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BSNLEU/ 510 (T&P)

10.01.2023

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Formation of a Joint Committee to review the amendments done to para 9 of BSNL Transfer Policy – non-implementation of the assurance given by the CMD BSNL in the meeting held on 27.10.2021 - requesting for the constitution of the Joint Committee without further delay - req.**

Ref: - (1) BSNL letter no.BSNLCO-A/15(22)/28/2021-ESTAB dated 27.08.2021.
(2) BSNLEU letter no.BSNLEU/510 (T&P) dated 03.09.2021.
(3) BSNLEU letter no.BSNLEU/510 (T&P) dated 20.01.2022.

With reference to the letter cited above, we would like to bring the following to your kind notice, for favour of necessary action.

Vide letter cited under reference (1), the BSNL Management has incorporated certain amendments to para 9 of BSNL Transfer Policy. Vide letter cited under reference (2), BSNLEU has already drawn the attention of the CMD BSNL to the hardships caused to the employees, due to the amendments done to para 9 of BSNL Transfer Policy. The following are the amendments which needs to be reviewed.

Clause 9 (a) I

As per this new clause, temporary transfer will be considered only in the case of medical emergency, having cancer, renal failure, poliomyelitis (for children), Cerebral palsy, spastics, TB, Thalassaemia Major.

Clause 9 (a) II

Till recently, employees who met with accidents and who sustained serious injuries / fractures were getting temporary transfer. But the above clause says that, the employee becomes eligible for temporary transfer, only if he / she sustains disability. As per this clause, even an employee who sustains head injury in an accident, will not get temporary transfer, since he / she is not likely to sustain disability.

Clause 9 (a) (iv)

This clause has been amended to the extent that, an official will become eligible for temporary transfer only on completion of 3 years of service. Hitherto, officials who have completed 2 years of service were getting temporary transfers.

Clause 9 (b)

Earlier, the temporary transfer of an official could be extended upto 5 years. However, as per the amendment now made, the temporary transfer of an official will not be extended beyond 2 years.

The above stated amendments to para 9 of BSNL Transfer Policy, are causing immense hardships to the employees posted far away from their home circles, in getting temporary transfers even under compelling domestic circumstances.

The issue was discussed between the CMD BSNL and the AUAB, in the meeting held on 27.10.2021. In that meeting, the CMD BSNL assured that, a Joint Committee consisting of the Management Side and the representatives of the Unions and Associations would be formed, to suggest modifications required to be done to the amendments. The minutes of the above stated meeting reads thus:-

“6. Removal of stringent conditions incorporated in Para 9 of BSNL Transfer Policy:

It was informed that a committee comprising PGM(Pers.), Sr.GM(Estt.), Sr.GM(SR) and four members from Unions/Associations shall be formed to include other genuine/emergency conditions requiring Rule-9 transfer.”

However, we regret to inform that, such a Joint Committee, as has been assured by the CMD BSNL, has not been formed at all. Formation of such a Committee and making certain changes on humanitarian grounds, will go a long way in mitigating the hardships of the employees. BSNLEU, vide letter cited under reference (3), has already written to the Director(HR), requesting to implement the decision taken in the meeting held on 27-10-2021. However, no action has been taken.

In view of the foregoing, we request you to kindly ensure that, the Joint Committee, as assured to be formed by the CMD BSNL, may kindly be constituted without further delay.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
(2) Shri Saurabh Tyagi, PGM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(3) Ms. Anita Johri, PGM (SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001